

HUMAN TRAFFICKING AND MODERN SLAVERY DISCLOSURE STATEMENT of Wakefield Shirt group of companies including Double Two/Wm. Sugden & Sons Limited

In compliance with the regulations of the UK Modern Slavery Act of 2015 (“MSA”), this annual statement provides transparency and up-to-date information regarding our company's policies and initiatives concerning all aspects of modern slavery within our company and our worldwide supply chain.

Wakefield Shirt group of companies is committed to continuously monitoring and improving the effectiveness of our prevention efforts to eliminate any form of human trafficking or modern slavery in our company and the factories producing fabric and garments to our orders.

Once again, we have faced a year filled with challenges. The humanitarian crisis in Ukraine has triggered a refugee movement across Europe, forcing people to leave their homes and amplifying the threats of human trafficking, as well as coerced, bonded and child labour. The OSCE (Organisation for security and co-operation in Europe) and Thomson Reuters have partnered to provide Ukrainian refugees in the UK and other host countries with emergency information on how they can “Be Safe”, spot the warning signs of traffickers and get assistance. This year we have distributed this report to all our employees with the intention to increase their comprehension of the various aspects of modern slavery.

Throughout this year, our focus has been directed towards enhancing awareness of modern slavery. We have accomplished this through the implementation of training using the Kallidus Online Learning Platform. This training includes periodic refreshers on an annual basis to ensure its ongoing effectiveness.

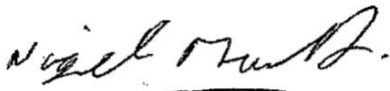
We expect our suppliers not to accept forced, bonded or child labour and we rely on ethical compliance audits and our business visits to ensure that this is the case. We have made sure that our suppliers receive the human rights and modern slavery training every June. We collect pictorial evidence of training sessions and signatures of the people who attended. We also distribute and collect pictorial evidence of antislavery posters in local languages displayed in the common areas of our suppliers’ factories. This is an annual initiative.

In 2023, to lift modern slavery up the agenda, the government released [PPN 02/03](#). Although this document is aimed at procurement in government supply chains, it also applies to the wider public sector. It holds relevant and actionable advice on how our company can take a more ‘proactive approach’ to prevent modern slavery. We will use it as a guidance to shape our social value strategy for 2024.

We continue assessing ourselves against the Independent Anti-Slavery Commissioner (IASC) maturity framework, designed to identify best practice. The IASC framework sets four clearly defined stages, and we predominantly sit in the “Evolving Good Practice” category. The IASC clear structure enables us to continually improve in tackling modern slavery.

Our message to our customers and business partners is very clear - we always treat people fairly. This means we will continually review our policies and procedures so that we can fulfil this commitment.

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes Wakefield Shirt group of companies’ slavery and human trafficking statement for the financial year ending 31st March 2023.

Signed by: Nigel Moulton 

Position: CEO

Dated: 24 August 2023